

Crossroads for Women Emergency Action Plan in Response to COVID-19

Reasoning for Action Taken:

Given that the CDC is recommending strategies to mitigate the transmission of the COVID-19, this document identifies intervention strategies to mitigate transmission of the respiratory virus infection within the Crossroads for Women (CRFW) communities.

Goals

The goal for using mitigation strategies at Crossroads for Women programs at this time are to:

- To reduce harm to Crossroads staff, clients and community members.
- To reduce harm to individuals with compromised immune systems or with underlying health conditions.
- Decrease stress on community health services including emergency services.

Implemented Safety Precautions for CRFW Therapeutic Communities:

- CRFW therapeutic communities will only be accepting clients who have tested negative for the COVID-19 virus.
- All staff are required to be vaccinated or receive their first vaccination by 8-30-21.
- All staff, clients, and visitors will be required to wear masks at all Crossroads for Women programs.
- Visitors will be required to be vaccinated in order to come on property.
- All staff, community members, and visitors will complete COVID Assessments daily.
- All clients and staff will be educated on the characteristics and warning signs of COVID-19.
- Any current client exhibiting acute respiratory symptoms will be placed in respite and isolated from other clients and/or staff.
- All therapeutic communities will be sanitized daily.

Implemented Safety Precautions for Crossroads Village at 239 Elm Street:

- The building located at 239 Elm St. NE will be open during normal business hours.
- All staff, clients, and visitors will be required to wear masks in the building.
- All staff are required to be vaccinated or receive their first vaccination by 8-30-21. Staff may apply for a medical exemption.
- All staff, community members, and visitors will complete COVID Assessments daily.
- Crossroads for Women will accept donations per the CRFW donation policy.
- Day programming will take place in the form of online and in-person groups in which clients will be required to sign up for.

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- All areas will be sanitized before and after each meeting with clients.
- Staff will continue to conduct home visits. Any client needing 90-day paperwork will need to schedule an in-office appointment with their Community Support Worker.
- All clients or staff who appear to be ill and/or disclose not feeling well will need to seek care immediately to rule out COVID-19.
- Staff will increase phone check-ins with clients who test positive for COVID-19 and support the client in accessing or coordinating medical care.
- All staff will continue to provide in person services unless they disclose not feeling well. At that time, they may work from home until they receive their COVID test results. Once they receive a negative COVID test, staff will be asked to return to providing in person services.

For any questions regarding the above strategies, please contact:

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