**Reasoning for Action Taken:**

Given that the CDC is recommending strategies to mitigate the transmission of the COVID-19, this document identifies intervention strategies to mitigate transmission of the respiratory virus infection within the Crossroads for Women communities.

**Goals**

The goal for using mitigation strategies at Crossroads for Women programs at this time are to:

* To reduce harm to Crossroads staff, clients and community members.
* To reduce harm to individuals with compromised immune systems or with underlying health conditions.
* Decrease stress on community health services including emergency services.

**Implemented Safety Precautions for CRFW Therapeutic Communities:**

* CRFW therapeutic communities will only be accepting clients who have tested negative for COVID.
* All staff, clients and approved visitors are required to wear masks while inside the building.
* CRFW will request that all new clients be provided a mask and hand sanitizer before being transported to the program.
* Clients entering the program will be asked to limit their contact with other for seven days before participating in programming.
* Only current clients, staff and approved visitors will be allowed on property until further notice.
* Only approved staff will travel between sites. Approval can be obtained from the Executive Director.
* All Clients and staff will be educated on the characteristics and warning signing of COVID-19
* Any current client exhibiting acute respiratory symptoms will be placed in respite and isolated from other clients and/or staff.
* All Therapeutic Communities will be sanitized daily.
* All staff, clients and approved visitors will be asked to wash their hands for twenty seconds upon entering the facilities and screened for COVID-19.
* All Facilities will be required to post COVID-19 DOH signage and signage prohibiting visitors.

**Implemented Safety Precautions for The Crossroads which includes the Bernalillo County Community Connections Program, Peer-on-Peer Support Services and the UNM Pathways program:**

* The building located at 239 Elm St. NE will be open during normal business hours.
* All staff and clients are required to wear masks in the common areas of the program.
* Crossroads for Women will accept donations per the CRFW donation policy.
* Day programming will take place in the form of on-line and in person groups in which clients will be required to sign up for.
* All areas will be sanitized before and after each meeting with clients.
* Staff will alternate home visits with phone check-ins. Any client needing 90-day paperwork will need to schedule an appointment with their Community Support Worker.
* Clients with pre-existing conditions or respiratory conditions may make alternative arrangements with their Community Support Worker on a case by case basis.
* All clients or staff who appear to be ill and/or disclose not feeling well will need to seek care immediately to rule out COVID-19.
* Staff will increase phone check-ins with clients who test positive for COVID-19 and support the client in accessing or coordinating medical care.
* All Case Managers will be required to conduct a weekly check in form to ensure that all clients’ basic needs are being met.

**Crossroads for Women Staff**

* All staff who appear to be ill and/or disclose not feeling will need to seek care immediately to rule out COVID-19.
* All staff will continue to wear masks when working in the community during normal business hours.
* Staff may opt not to wear masks when working in their offices and/or with other staff who are vaccinated.

**For any questions regarding the above strategies, please contact:**

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